

# LIGHTS and SHADOWS

from the  
Dishman Hills

December 2008

**MERRY CHRISTMAS, HAPPY NEW YEAR!!**

**CHANGES**

The Dishman Hills board has been busy this year in bringing the Association into the 21<sup>st</sup> century with better set of rules, policies, and bylaws that address many of the challenges that now face a "grass roots", non-profit, conservation organization such as ours in modern times. We have adapted both a Code of Ethics, and Conflict of Interest and Disclosure of Certain Interest policies in order to take a step forward in using the best ethics, fairness, and values as stewards of public resources and conservation lands, while remaining transparent and open to public inspection.

We have also adapted rules for membership in that any donations within the preceding 12 months equal to or in excess of dues, to be raised to \$15 by June of 2009, shall be considered a member, and married couples are both members with donations \$30 or more. No multi-year dues will be accepted. We will retain the rule that you must have been a member for at least the prior six months in order to be able to vote in the next general membership meeting. We will be proposing the changes in the By Laws at January's membership meeting that would eliminate proxy voting and require members to be present at the annual meeting to vote. Other changes adapted involve voting procedures, and board evaluations, and a board retreat to work on the Associations' mission statement.

**ASSOCIATION NEWS**

We are a non-profit organization dedicated to saving nature areas in the Spokane region for public enjoyment and education. Call Michael Hamilton, 747-8147, if you have questions. Our board meets every other month on the third Tuesday. January 20, is the next meeting, 7pm, and this will be our annual general member meeting to elect board members and officers. We meet at the Moran Prairie Spokane County Library, 6004 South Regal St. Members and the public are always welcomed to drop by to see what is going on with the Association.

The following are our November donors that have consented to be listed: Nancy Cashon, David Cole, William Fix, Don Griffiths, Elaine Harris, Kathryn Henderson, Patrick Lettenmaier, Gale Mueller, Ambrose & Willene Priestley, Lee Smith, Jeanne Wilson, Elaine Wimpy, and one anonymous donor. Thank you for your generous support.

Please use this form when sending **CONTRIBUTIONS** or **DUES**

All contributions are tax deductible.

Send contributions to: DHNAA  
3415 S. Lincoln Dr.  
Spokane, WA. 99203

Your Name: \_\_\_\_\_  
Please put your account no. on your check (see on address)

\$ \_\_\_\_\_ Memorial for: \_\_\_\_\_  
\$ \_\_\_\_\_ Land Purchase Fund  
\$ \_\_\_\_\_ Annual dues, due by June 30 (\$10)  
\$ \_\_\_\_\_ TOTAL

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But ask now the beast, and they shall teach thee,  
And the fowls of the air, and they shall teach thee,  
Or speak to the earth, and it shall teach thee,  
And the fishes of the sea shall declare unto thee.

-- Job 12: 7-8